Africa Annual Review 2026

The story of our year



From the desk of our Territory Senior Partner



Across Africa, the way value is being created is changing. Data and AI are expanding access to insights and capabilities, changing how and where value is created and flows. At the same time, traditional industry boundaries are becoming less distinct, and new ecosystems are taking shape, leading organisations to rethink their priorities, business models, and the skills their people will need.

Against this changing environment, PwC Africa continued to make progress, delivering revenue growth of 3.4% for the financial year ended 30 June 2026. We also continued to invest in the future of our firm, with more than 7,000 of our people completing AI training and new capabilities becoming more deeply embedded in how we work.

But our progress is about more than growth or technology. As we continue to evolve, trust remains at the heart of our firm. Our clients, regulators and stakeholders rely on the quality of our work and the integrity of our judgement. That responsibility shapes the choices we make, and ultimately, that trust is built by our people.

Throughout the year, we continued to build momentum in how we work together across our firm, drawing on the combined strength of our Lines of Service, our Africa network and the wider PwC network. By bringing together our people, expertise and different perspectives, we are strengthening what we can achieve together and the value we can create.

Our impact extends beyond the work we do with clients. We also want to understand our contributions to the economies and communities in which we operate. Each year, we explore the impact our PwC offices have on local economies across Africa. Building on our previous impact analyses of South Africa in 2024 and Ghana, Nigeria and Kenya in 2025, this year we focus on PwC Namibia and PwC Tanzania. We explore their estimated contributions to economic activity, jobs, tax revenues and household incomes, continuing to build a broader view of our firm's impact across Africa beyond our client work.

Our 2026 Africa Annual Review tells the story of our year: the choices we made, the progress we achieved, and the impact we delivered. Throughout that story, our purpose remains our guide: to build trust in society and solve important problems. And our values continue to shape how we deliver on that purpose: to act with integrity, make a difference, care, work together and reimagine the possible.

I am proud of what we have accomplished, and I am confident in the role we will continue to play in Africa's growth.

Dion Shango

Territory Senior Partner, PwC Africa

Message from our Regional Senior Partners



Kang'e Saiti

East Market Area
Regional Senior Partner

As businesses face greater scrutiny and rising stakeholder expectations, trust must be demonstrated, not assumed. At PwC, it is earned through the choices we make every day: delivering quality, acting with integrity, and being transparent about our progress and where we must improve. Without trust, businesses cannot lead with confidence, bring people with them, or create lasting value.



Anastacia Tshesane

South Market Area
Regional Senior Partner

Our strength across Africa lies in our ability to bring the best of PwC together. By connecting expertise from across Africa with the breadth of our global network, we can bring different perspectives to those challenges and work with our clients to navigate complexity and move forward with greater confidence.



Sam Abu

West Market Area
Regional Senior Partner

AI is opening new possibilities in how we approach our clients' most complex challenges. But AI does not replace human judgement. Our focus is on giving our people the capabilities to use it responsibly, within clear guardrails and with the right human oversight. Because ultimately, quality, integrity and trust depend on the decisions people make.

The highlights of our year

Our offices



31 office locations

13 sub-Saharan countries

Financial performance

3.4%
year-on-year growth

$546m
total LoS revenue

Our governance structure

Africa Governance Board

Made up of PwC firms in the East Market Area, South Market Area and West Market Area

12
board members

Minimum of **4** meetings per annum

Term of office: Four years

Our people

385
partners

Approximately **10,000**
professionals

55%
female representation across Africa

AI investment

AI capabilities rolled out across our Africa network

7,000+
people trained in AI

Our societal purpose

Our impact analysis

- Following our impact assessments in South Africa, Ghana, Kenya and Nigeria, our FY26 analysis focuses on Namibia and Tanzania.
- PwC operations across Namibia and Tanzania sustained

+-8,850
direct, indirect and induced jobs

Net zero
49%
reduction in our total greenhouse gas emissions

Our Values

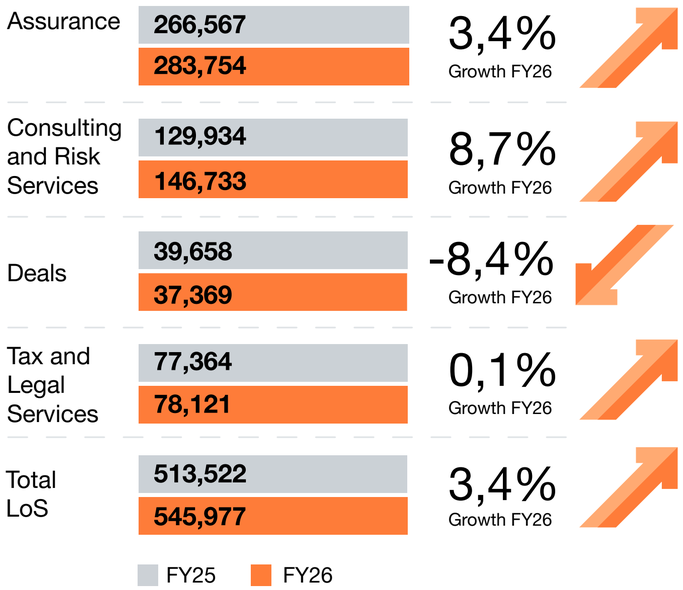
Reimagine the possible | Care | Act with integrity | Work together | Make a difference

Our financial performance

Financial results

PwC net revenues at FY26 constant currency $'000

Africa Lines of Service (LoS)



* *Effective 1 July 2026, our operating model evolved from four lines of service to three: Assurance, Advisory, and Tax and Legal Services*

The year ended 30 June 2026 brought both change and growth. Advances in technology and changing market conditions continued to reshape what our clients needed from us, and how we supported them. Across our Africa firm, revenue grew by 3.4% compared to the previous year, and although performance differed across our lines of service, our focus remains on delivering high-quality services and creating sustained value.

Clients and markets

At PwC Africa, we serve clients as one unified firm, integrating expertise across the continent and all lines of service to address interconnected challenges and opportunities. In today's rapidly evolving environment, clients require holistic, sector-specific strategies that draw on the full breadth of our capabilities and knowledge.

Our approach is centred on collaboration across Assurance, Tax and Legal Services, and Advisory, anchored in market-aligned sectors. By organising around client industries rather than technical silos, we bring together specialists from across Africa and globally to co-create tailored, multidisciplinary solutions.

Whether supporting an audit team solving a technical issue or helping our clients with digital transformation, navigating ESG compliance or restructuring supply chains, our integrated teams deliver value beyond conventional boundaries.

Central to this model is our focus on account-based relationship management. Each top-tier client is supported by a Lead Relationship Partner who oversees the entire PwC relationship, ensuring consistent, strategic engagement across service lines and geographies. As a trusted adviser, the Lead Relationship Partner coordinates our efforts and brings together the most relevant talent from across our network.

Cross-disciplinary teams operate within a unified project management framework, enabling seamless coordination among auditors, tax specialists, consultants and technologists. This approach delivers cohesive solutions—for example, combining cyber risk advisory with tax and regulatory insights during mergers and acquisitions, or integrating data analytics with supply chain modernisation and financial assurance.

Across Africa's diverse markets, our "One Firm" model positions PwC as an agile, trusted partner. By combining global leading practices, regional insight and technology, we deliver integrated solutions that help clients thrive amid complexity and change.

> The evolution of audit is not only about adopting new tools; it is also about unlocking human potential. By using technology to manage the complexity of early risk identification and generate continuous insights, we can elevate audit quality from a retrospective review to a proactive strategic advantage. This enables us to deliver a seamless, high-value experience for our clients while creating a more inspiring and purposeful journey for our people across Africa.
>
> **Pieter Hough**
> PwC Africa Assurance Leader

> The challenges organisations face today rarely sit within the traditional boundaries. They increasingly cut across strategy, technology, risk, operations and people. That requires us to look at the whole challenge, connect different perspectives and help clients turn complexity into practical action.
>
> **Olufemi Osinubi**
> PwC Africa Advisory Leader

> Tax, legal and regulatory considerations need to form part of any important business decision to ensure that the right choices are made, with a clear understanding of the wider implications. By identifying risks and opportunities early and applying professional judgement within the business and societal ecosystem, we can help clients make the right decisions that enhance value.
>
> **James Whitaker**
> PwC Africa Tax and Legal Services Leader

Our AI reinvention journey

As organisations across Africa move beyond experimenting with AI and focus on practical adoption, we have taken a deliberate approach: transforming ourselves first. This principle has shaped our AI journey and reflects our commitment to being “client zero” before advising others on similar transformations. FY26 marked a key milestone: the capabilities that we established over the past few years have been scaled across the firm, creating the platform for long-term reinvention.

Scaling AI at pace

With various capabilities and governance structures in place, FY26 focused on scaling AI adoption and embedding AI into the way work gets done. Through an internally developed experience platform, we are using AI, automation, and digital solutions to simplify internal processes and improve the experience of our people. Across our technology teams, AI-assisted tools for prototyping, diagramming, and coding, together with an AI-augmented software delivery lifecycle (SDLC), are accelerating how we build and deliver digital solutions responsibly.

At the centre of this transformation are our people. During FY26, more than 7,000 people completed AI training, while approximately 70% of our workforce across Africa gained access to Microsoft 365 Copilot.

Our workforce transformation extends beyond training through:

01	02	03
Partner AI Fitness programmes	Digital fluency initiatives	Role-based enablement

These initiatives help our people develop practical AI capabilities aligned to the way they work. We are also preparing for next-generation experiences such as AI-assisted learning and coaching, which will provide personalised, AI-powered learning and skills development.

Our AI ecosystem has been intentionally designed around specific use cases. Microsoft 365 Copilot is helping integrate AI into everyday productivity and collaboration, while our internal AI platform ChatPwC remains available for development, scripting, and technical problem-solving. This approach helps ensure our people use the approved tool for the right purpose.

Driving adoption, value, and reinvention

Importantly, our internal transformation is strengthening our ability to support clients on their own AI journeys. Across the market, conversations are increasingly shifting from AI potential to implementation, workforce readiness, governance, risk management, and value realisation. These are the same challenges we have been addressing ourselves.

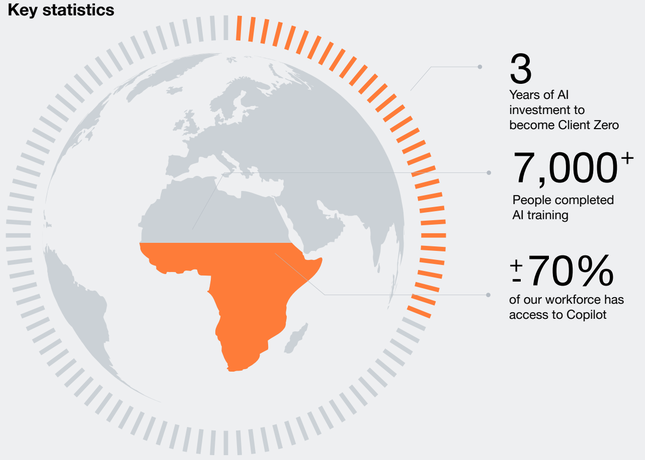
By applying AI within PwC first, we gain practical experience that enables us to bring proven approaches and real-world insight to client engagements. Our AI and Modelling Services team in South Africa uses this experience, together with our enterprise-grade Data Modelling Platform infrastructure, to enable more AI-powered solutions for both internal and client use.

The next phase of our journey is focused on translating adoption into measurable value and reinventing how work is performed across the firm. A key milestone will be the introduction of AI-powered capabilities into audit, embedding AI into a core PwC service. By accelerating analysis, simplifying complex documentation, and automating routine activities, these capabilities have the potential to reshape audit delivery. This will reduce manual effort, enhance quality and consistency, and enable greater focus on professional judgement, risk assessment, and client insight. Looking ahead, AI will become increasingly embedded across our processes and services through intelligent applications and agentic AI, with deeper workflow integration. Our ambition is not simply to deploy AI tools, but to create an AI-augmented organisation that fundamentally reimagines how work is performed, how value is delivered, and how we serve our clients.

> The evolution of audit is not only about adopting new tools; it is also about unlocking human potential. By using technology to manage the complexity of early risk identification and to generate continuous insights, we can elevate audit quality from a retrospective review to a proactive strategic advantage. This enables us to deliver a seamless, high-value experience for our clients while creating a more inspiring and purposeful journey for our people across Africa.
>
> **Grant Kemp**
> PwC Africa Chief Information and Digital Officer

> Africa’s challenge is both adopting AI at scale and implementing it fast enough to remain competitive. Success will be determined by organisations’ ability to embed AI into everyday ways of working and translate adoption into measurable business value.
>
> **Christiaan Nel**
> PwC Africa AI Leader

Key statistics



Governance, quality and risk

Governance, leadership and legal structure

Strong governance enables us to uphold our commitment to integrity, build trust with our stakeholders, and deliver value for our clients.

PwC Africa Governance Board

PwC firms in the East Market Area (EMA), South Market Area (SMA) and West Market Area (WMA) fall under the governance arrangements of the PwC Central and Southern Africa Joint Venture (PwC Africa). These governance arrangements are exercised by the Africa Governance Board, constituted in terms of the PwC Africa joint venture agreement, which details its powers and duties.

Africa Governance Board members are elected by the partners in each of the three market areas making up PwC Africa. The members of the board elect the Chairman. The Governance Board delegates authority to several board committees. The committees are accountable to the Governance Board and report to the members at each board meeting.

Constitution

12 members

A minimum of four scheduled meetings per annum (and ad hoc meetings if required)

Term of office: **Four years**, tiered at two-year intervals

PwC Africa Leadership Team

PwC Africa's CEO, Dion Shango, leads our Africa Leadership Team. Dion appoints the members who represent PwC Africa's three market areas and strategic functions, including lines of service, operations and strategic functional areas of our business.

PwC South Africa Governing Board ('the Governing Board')

The PwC South Africa partners elect members, and the members elect the Chairman. The Governing Board oversees the implementation of PwC Africa's long-term strategies and business plans across South Africa.

Constitution

10* members

Minimum of four scheduled meetings per annum (and ad hoc meetings if required)

Term of office: **Four years**

* Minimum of ten members (nine elected by partners and the Chief Executive Officer, serving ex officio)

Market area management committees

Each PwC Africa Market Area has its own management committee led by its Regional Senior Partner. These committees handle direct management and the firms' results in each market area. Their principal responsibilities include creating, directing, and overseeing strategy implementation, developing succession plans for leadership roles, and ensuring regular and ongoing partner communication regarding the progress and performance of the market area's firms.

Constitution

8 scheduled meetings per annum

Members appointed by the PwC Market Area's Regional Senior Partner (EMA, SMA and WMA)

Term of office: Coinciding with remaining term of Regional Senior Partner

Legal structure

'PwC' refers to the international PwC network and/or one or more of its member firms, each of which is a separate legal entity.

PwC is the brand under which PricewaterhouseCoopers International Limited (PwCIL) member firms operate and provide professional services. Together, these firms form the PwC network. 'PwC' refers to individual firms within the PwC network or several or all of them collectively.

In many parts of the world, accounting firms are legally required to be locally owned and independent. Although regulatory attitudes on this issue are changing, PwC member firms do not and cannot currently operate as a corporate multinational. The PwC network is not a global partnership, a single firm, or a multinational corporation.

In Central and Southern Africa, the individual member firms of 13 countries in the three market areas formed a joint venture, which we call PwC Africa. Each joint venture member remains a separate legal entity and contracts and delivers services as an independently owned separate legal entity.



How we identify and manage network risks

At PwC, robust risk management is fundamental to sustaining the trust and confidence of our clients, regulators, and other stakeholders. Our Africa Enterprise Risk Management (ERM) programme draws on a wide range of information to develop a connected and forward-looking view of the risks facing the PwC Joint Venture (JV). This supports earlier identification of changing risk exposures and more informed decisions about where network-wide attention and action are most needed.

Our governance and oversight structure supports firms' risk awareness, decision-making, and accountability across Africa:

Africa Governance Board: Provides oversight of the ERM approach.

Risk and Operations Committee: The Board sub-committee that oversees risk and quality within the Africa member firms and the monitoring of compliance with network standards, policies and legal and regulatory requirements.

Africa Leadership Team: Provides strategic direction for the Africa firm, including matters related to ERM.

Chief Risk Officer: Responsible for leading the firms' risk management activities, including the design, operation, reporting and continued development of the ERM framework.

Each year, we review the risks with the greatest potential impact on the PwC Africa firms, known as Key Risks (KRs). KRs are risks which have the potential to either undermine the achievement of the network strategy and business objectives or fundamentally damage the JV and compromise its future. We consider both the external and internal challenges we face today and the emerging issues that could shape the future, including:

Client and service quality, and our ability to meet obligations to clients, regulators and other stakeholders.

Trust and reputation, sustaining the confidence of our stakeholders.

Progress against the JV strategy and our purpose, with a focus on creating and protecting value.

Adaptation to shifts in the professional services industry, including regulatory developments and emerging technologies.

Cyber and digital resilience, including protection of data, safeguarding our systems and maintaining business continuity.

Compliance with applicable laws, regulations, professional standards, and policies.

Recruitment, development and retention of talent to support quality delivery and innovation.

Africa-wide financial resilience, including the ability to sustain revenues and withstand economic, regulatory and geopolitical shocks.

Taken together, these factors inform our views of the KRs and guide the actions we take in response. We regularly assess the effectiveness of those responses, incorporating lessons learned and adapting to changes in the environment to strengthen the JV's ability to respond. These risks evolve over time and reflect issues whose consequences could extend beyond a single PwC firm to affect the broader Africa JV. The KRs and related risk responses are reviewed by the Board.



Ethics and compliance

The **PwC Global Code of Conduct** (the Code) and **PwC purpose and values** describe the values and behaviours that guide how we conduct ourselves. We are all responsible for maintaining high standards of ethical behaviour and acting with integrity to maintain the trust that our clients, communities, and people place in us.

The Code reinforces the importance of how we conduct business within professional standards, laws, and regulations.

The Code has five major sections:



- **Speaking up.** We prioritise speaking up as foundational to our ethical culture. It enables our people, clients, and third parties to feel comfortable and safe raising a question or concern. Speaking up when something doesn't seem right shows our integrity and courage to do the right thing. We explore when and how to express concerns and report situations that don't seem right. There are many channels of reporting, including a confidential **PwC Ethics Helpline** within each PwC firm. Reports are investigated in an appropriate, timely, and objective manner, and we have a strict non-retaliation policy.



- **We build trust in how we do business.** We define what's expected of us as professionals and uphold our reputation by maintaining professional standards, adhering to laws and regulations, and fulfilling ethical obligations—all while delivering high-quality, innovative work.



- **We build trust in how we use information.** We respect the privacy and confidentiality of information of our clients, our people, and others we do business with. We protect personal and confidential information in all forms, and we don't misuse it. We exercise good judgement on social media.



- **We build trust in our communities.** We focus on how we present ourselves to the world and markets we operate in. We aim to earn the trust of our stakeholders by demonstrating care, openness, and honesty, and by maintaining a strong focus on ethics and quality.



- **We build trust with each other.** Trust is essential to working effectively with our colleagues and serving our clients. It begins with each of us treating each other with care, courtesy, dignity, fairness, and respect.

The Code and our ethical framework are based on the fundamental principles set out by the International Ethics Standards Board for Accountants (IESBA).

PwC Africa complies with our network standards, which cover areas related to ethics and compliance, including business conduct, independence, anti-money laundering, anti-trust and fair competition, anti-corruption, information protection, sanctions laws, and insider trading.

Partners and staff are required to complete mandatory training that covers the ethics and compliance standards as part of new hire training when they join their local firm and on an annual basis thereafter. They must also submit an annual compliance confirmation covering applicable network and territory policies, regulations, and compliance requirements.

In order to monitor and reinforce our ethics and compliance requirements, each PwC firm has an accountability framework that sets out consequences for behaviour that is inconsistent with our policies and procedures.

Independence

PwC member firms must comply with the PwC Global Independence Policy, which aligns with the IESBA International Independence Standards and additional jurisdictional requirements, such as the SEC, PCAOB, and EU Audit Regulation requirements. The policy sets minimum requirements, including prohibitions, for maintaining independence from assurance clients, addressing the interests and relationships of PwC firms and their partners and staff, including financial interests and arrangements, employment, the provision of services, use of technology, and business relationships with assurance clients.

In accordance with Global Independence Policy, PwC firms identify and evaluate threats to independence arising from services and relationships with assurance clients. Where threats to independence cannot be addressed through designing and implementing safeguards that either eliminate the threat or reduce it to an acceptable level, firms must decline the relationship or services giving rise to the threat. Such threats include self-interest such as acting in a management capacity or having business relationships with shared risks and rewards, acting as an advocate for an audit or assurance client, or providing assurance over the results of other services the PwC firm has provided.

Our firms apply global ethics and independence principles and guidelines that limit the non-assurance services they can provide to audit and assurance clients, including consideration of whether the provision of a service may be perceived as creating a lack of objectivity in any related assurance engagement. In effect, these prohibit auditors and assurance practitioners from acting in a management capacity or as an advocate for an audit or assurance client and/or auditing or otherwise providing assurance over the results of other services provided.

These guidelines are reinforced by regulatory restrictions on which services the firms can provide to audit clients. These restrictions vary by country but may include a complete prohibition on providing some services and caps on the revenue that can be generated from others as a proportion of audit fees. In addition to these restrictions, some firms have further limited the services they provide to certain clients in response to local circumstances.

Similarly, there are restrictions on close business relationships with audit clients.

The PwC Africa firm implemented a Recognition and Accountability Framework which addresses compliance with relevant independence standards and requirements, including those relating to interests and relationships of PwC partners and staff. This includes those relating to financial interests and other financial arrangements, the provision of services and business relationships.

Our approach to quality

Delivering quality work is the foundation of trust in the network and forms the basis of our reputation.

Quality is a benchmark by which we measure our own performance. Our focus on quality influences every aspect of our work—from the way we engage with clients to the solutions we develop. This includes how we develop, deploy, and use AI. Our Network AI Policy establishes shared principles for responsible AI, including human accountability and review, testing and validation, and appropriate governance to support quality, reliability, and responsible innovation.

PwC invests, and monitors performance in, areas critical to delivering quality, including:



Leaders throughout the PwC network are expected to reinforce PwC's focus on quality through setting the right tone at the top, communicating expectations to PwC people, proactively investing in and monitoring quality, learning from any mistakes, and holding themselves and PwC people accountable as appropriate.

PwC's **values and the behaviours** we expect of our people—in particular our commitment to quality and integrity—set clear expectations for how people carry out their work. By embedding these values into leadership, culture, and everyday conduct, PwC aims to consistently deliver quality for clients and stakeholders.

To learn more about our approach to quality within each Line of Service, see **Approach to Quality by Line of Service.**



> Managing risk is fundamental to sustaining the trust and confidence of our clients and stakeholders. It enables us to make informed decisions, strengthen resilience, and uphold our commitment to delivering and protecting value. In a rapidly changing environment, that trust and accountability are our most valuable assets.
>
> **Vicki Myburgh**
> PwC Africa Chief Risk Officer

> Doing the right thing is often found in the smallest decisions. When guided by integrity, our everyday choices can create lasting trust and reinforce the culture of accountability and ethical behaviour that guides how we conduct ourselves and helps us maintain the confidence that our clients, communities, and people place in us.
>
> **Taruna Naidoo**
> PwC Africa Chief Ethics Officer

Societal purpose

Impact analysis

Over the past four years, using the Social Accounting Matrix (SAM) for each respective country, we have analysed the estimated economic impact of our business operations across Africa as part of our ongoing commitment to measuring our contribution to economic and social development. Each year, we assess a different set of countries. In FY24, our analysis focused on South Africa, followed by Ghana, Kenya and Nigeria in FY25, and Namibia and Tanzania in FY26.

Each analysis focuses on four key areas: GDP impact, jobs impact, tax impact, and the impact on household income. Below is a high-level overview of the estimated results for each country. However, it's important to note that each country is different based on the economic structure, population, informal and formal employment, and the size of operations across each PwC office.

Namibia

Estimated GDP impact

N$330m
in economic activity

1.9%
of the finance sector's GVA contribution

40%
was direct, with the rest driven by indirect supply chain & induced spending

Estimated jobs impact

800 jobs sustained during FY26

150	were direct, permanent employees
240	were indirect jobs in the supply chain
410	induced jobs through wider household-spending effects

Estimated tax impact

N$41m	N$22m	N$19m
in total tax revenue for the Namibian government	in direct taxes*	in indirect and induced taxes through supply chain activity and wider household spending

Estimated household income impact

N$251m
in modelled household income

16%
N$40m
accrued to rural households

50%
of Namibians living in rural areas; this income impact is particularly relevant given high levels of rural multidimensional poverty

Tanzania

Estimated GDP impact

TZS82bn
in economic activity

0.8%
of the finance sector's GVA contribution

43%
was direct, with the rest driven by indirect supply chain and induced spending

Estimated jobs impact

8,050 jobs sustained during FY26

290	were direct, permanent employees
530	were indirect jobs in the supply chain
7,230	induced jobs through wider household-spending effects

Estimated tax impact

TZS11bn	TZS7bn	TZS4bn
in total tax revenue in FY26	in direct taxes*	in indirect and induced taxes through supply chain activity and wider household spending

Estimated household income impact

TZS74bn
in modelled household income

36%
TZS27bn
accrued to rural households

Learn more here

*Sources: PwC analysis using SAM model for Namibia; Namibia Statistics Agency (2023 Census); National Planning Commission (Namibia MPI Report 2021). #Includes formal and informal employment; indirect, induced and total jobs rounded to the nearest 10. *Direct taxes reflect PAYE remitted by PwC Namibia.*

> For us, corporate sustainability is about creating value beyond the boundaries of our business. Through our community initiatives and partnerships, we are able to invest our skills, resources, and expertise in ways that create opportunities, respond to local needs, and contribute to positive social and economic outcomes.
>
> **Skalo Dikana**
> Community Pillar Lead

> Meaningful change starts from within. The Firm Pillar is about how we run our business and the choices we make, from the culture we create for our people to how we lead with integrity, operate responsibly and reduce our environmental footprint. Ultimately, it is about bringing our purpose and values to life and building a stronger, more sustainable firm.
>
> **Verena Koobair**
> Firm Pillar Lead

> Our Client Pillar recognises the important role that businesses play in addressing complex economic, social, and environmental challenges. By working alongside our clients to develop practical, evidence-based solutions, we can help organisations create sustainable value while contributing to broader societal outcomes.
>
> **Lullu Krugel**
> Client Pillar Lead

Diversity, inclusion, and transformation

Our diversity and inclusion strategy focuses on creating a fair and inclusive workplace as part of our overall people value proposition, building a diverse talent pipeline and strengthening the value we deliver through our work, making PwC the employer of choice for all our people.

It is structured around three strategic pillars:

Inclusive culture:
Focuses on belonging, inclusive behaviour, and greater cohesion across the firm.
Sustainable workforce:
Supports a diverse pipeline of talent and fair opportunities for people to develop and progress.
Inclusive growth:
Extends our approach to our client work, embedding inclusion in the experiences and solutions we deliver to create economic and social value.

Collaboration, data, AI, and technology support the implementation of these priorities across the firm and are reflected in a range of initiatives that support our people and communities, including the International Women's Forum South Africa (IWFSA) partnership, Skills Panda, the Disability Inclusion Network, Run4APurpose, our Disability Hackathon, our NextGen council networks and the PwC Women Inspired Network (WIN). Together, these programmes help create opportunities, broaden participation, and drive positive social impact.

Gender distribution

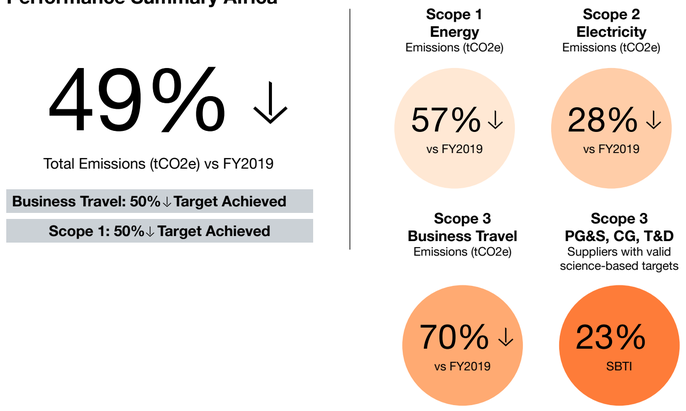


Net zero

FY26 progress towards our net zero commitments

We made a worldwide commitment to achieve net zero greenhouse gas (GHG) emissions with near-term science-based targets set for 2030. This bold commitment means we are decarbonising the way we operate, including a 50% targeted reduction in scope 1 and 2 emissions and a 50% targeted reduction in business travel emissions in scope 3 from a 2019 base. This year we have reduced our combined overall carbon footprint by 49% compared to our baseline year.

Performance Summary Africa



Learn more here

> By creating an environment where our people can thrive, we are building a stronger, more inclusive firm that is better positioned to meet the evolving needs of our clients and contribute to sustainable growth across Africa.
>
> **Bolanle Adekoya**
> PwC Africa Inclusion and Diversity Leader

> Our commitment to net zero is about more than reducing emissions. It is about helping to create a future that is more resilient, sustainable, and prepared for the challenges ahead. By embedding sustainability into the way we operate and the decisions we make, we can create value that extends beyond our business and contributes to the long-term strength of the communities and economies we serve.
>
> **Vishal Devan**
> PwC Africa Procurement and Net Zero Lead

Contacts



Dion Shango

Territory Senior Partner,
PwC Africa



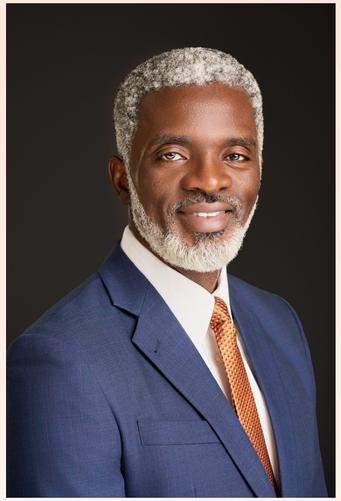
Kang’e Saiti

Regional Senior Partner,
PwC East Market Area



Anastacia Tshesane

Regional Senior Partner,
PwC South Market Area



Sam Abu

Regional Senior Partner,
PwC West Market Area



Michal Kotze

Africa Clients and
Markets Leader,
PwC South Africa



Verena Koobair

Head of
Communications,
PwC South Africa

At PwC, we help clients build trust and reinvent so they can turn complexity into competitive advantage. We’re a tech-forward, people-empowered network with more than 360,000 people in more than 130 countries and territories. Across audit and assurance, tax and legal, deals and consulting, we help clients build, accelerate, and sustain momentum. Find out more at www.pwc.com

© 2026 PwC. All rights reserved (2026-743-31)